

Department	Production
Job Title	Fitter / Welder
Report to	Team Leader

Liaises with:

- All Managers
- All Employees
- All External Clients
- All External Suppliers

Type of position:

- Full-time
- Part-time
- Casual
- Contractor
- Apprentice/Trainee

QMW Industries is a quality assured, heavy metal fabrication company catering for the needs of the earthmoving and mining industries.

Some of the products we specialise in are the manufacture of: Roll Over Protective Structures (R.O.P.S); Falling Object Protective Structures (F.O.P.S); service vehicles; fully enclosed cabins for earthmoving and mining equipment; crane repairs and general fabrication.

Position Description
<p>A fitter / welder is a skilled worker who fits assemblies and welds metal and steel. Your duties include positioning and connecting and welding various parts by hand, often using specialized equipment.</p> <p>As a fitter / welder your role involves supporting the Team Leader and working with other members of your team on the workshop floor to produce QMW’s various range of products.</p> <p>As a fitter / welder you have the rewarding challenge of organising materials in a manner that assists with the successful manufacture of the QMW’s various range of products via detailed engineering drawings, while ensuring you work efficiency and effectively and in accordance with industry standards and practice.</p> <p>The fitter / welder’s work environment is often dirty, dusty and loud, and the fitter / welder is frequently exposed to potentially dangerous substances such as toxic chemicals and solvents etc.</p> <p>As a fitter / welder you are responsible for ensuring that the jobs you are working on are completed on time and by the most cost-effective manner.</p> <p>The person who fills the role is required to comply with all aspects of QA and OH&S in accordance with the Company’s Integrated QA and OH&S Management Systems, its associated policies, procedures and processes.</p>



Key Responsibilities

- Use selected hand tools, hand trolleys and pallet jacks.
- Operate mobile equipment including forklifts, overhead cranes and company vehicles.
- Use automatic, semi-automatic, single purpose machines and equipment.
- Operate, set up and adjust production machinery as required.
- Interpret and work from production drawings, prints or plans.
- Handle materials within the scope of the production process.
- Measure accurately.
- Cut raw materials (such as but not limited to bandsaw, cold saw etc.).
- Use destructive cutting equipment and lubricate production equipment and perform adjustments to production equipment.
- Determine the best equipment and welding method based on the specific job requirements.
- Assemble and fabricate structures made of metal using an array of welding techniques such as MIG and TIG welding, electric arc, and oxygen-acetylene.
- Inspect and test welded structures and surfaces to discover flaws.
- Perform hot work in accordance with the requirements of AS1674-1 1997, Safety in welding and allied processes – fire precautions.
- Perform a range of maintenance functions including, removing equipment fastenings etc.
- Apply safe work practices.
- Meet your individual deliverable dates on duties / tasks as stipulated by the Team Leader.
- Maintain simple records.
- Comply with all relevant Australian Legislative requirements, Australian/International Standards and Australian Acts.
- Comply with all Quality Management System and OH&S Management System requirements.
- Ensure that any OH&S concerns you have are reported to the Team Leader in accordance with the requirements of ISO 45001.
- Provide any suggestions or feedback that will assist the continuous improvement process.
- Undertake other tasks, not limited by this job description as requested by the Team Leader.
- Work in other areas of the business as required from time to time.

Selection Criteria – Education, Qualifications, Experience Requirements

- At least 3 years-experience working as a fitter / welder within a manufacturing company.
- An appropriate Trade Certificate from a recognized Vocational Institution.
- Ability to work independently, be a strong team player.
- Familiarity of working in accordance with Occupational Health and Safety legislative requirements.

Other Requirements

- Good communication and interpersonal skills.



Other Requirements cont'd

- Good organisational skills.
- Reliable, trustworthy and honest.
- Current Queensland Driver's Licence.
- Current Forklift Licence.
- Current Crane Operators Certificate.
- A willingness to work a reasonable number of additional hours in accordance with operational demand on short notice as requested by the Team Leader.

